

ARTICLE VI. AMENDMENTS

Section 1. Procedure to Make Amendments.

a. To amend these bylaws, a proposal must be presented to the Executive Committee in writing after which the proposal shall be presented to the membership at the next regular fraternity meeting.

b. The proposal shall not be voted upon until the next regular fraternity meeting after the meeting in which it was first read. A two-thirds affirmative vote of the fraternity membership shall constitute approval of said amendment. The amendment shall go into effect immediately, unless otherwise stated in the amendment as it is approved.

ARTICLE VII. CONDUCT

Section 1. Personal Conduct.

a. Each brother and pledge shall, at all times, conduct himself as a gentleman and in the manner which shall preclude any conduct prejudicial to good order and discipline or unbecoming a member of Delta Sigma Chi within the meaning of its laws.

b. Any violation of the foregoing ruling shall subject the member to the disciplinary action of the Standards and Ethics Board.

Section 2. Conduct With Pledges.

a. Every brother shall treat the pledges of the fraternity with high respect and esteem emulating those ideals of the College of St. Thomas, Delta Sigma Chi, and Sigma Chi International Fraternity.

b. Every brother shall read the prescribed guidelines on hazing as set forth by the College of St. Thomas. The full text reads as follows:

PROHIBITION OF HAZING

The College of St. Thomas unconditionally opposes hazing and prohibits any situation that produces mental or physical discomfort, embarrassment, or ridicule. Every College of St. Thomas student is guaranteed freedom from the humiliation and danger of hazing.

As defined by the College of St. Thomas, hazing is any public or private act, on-campus or off, whether physical, psychological, or illegal, which subjects another person, voluntarily, or involuntarily, to anything that may abuse, mistreat, degrade, humiliate, or intimidate him or her, or which may be construed to compromise his or her inherent dignity as a person.

Although most hazing incidents involve an active member of an organization harassing a pledge or associate, hazing is not limited to that relationship. The College of St. Thomas prohibits all hazing including, but not limited to: an active member hazing another active member; a pledge hazing another pledge; a pledge hazing an active member; and an alumnus or alumna hazing an active member or a pledge.

Activities considered to be hazing may include, but are not limited to the following:

- A. Calisthenics, exercise, and running.
- B. Nudity or degrading apparel.
- C. Corporal punishment. [e.g. paddling, hitting, beating, pushing, shoving, or tackling]
- D. Exposure to uncomfortable environments. [e.g. excessive or repetitive noises, yelling or screaming, bright lights, extreme temperatures, or confining quarters]
- E. Lack of continuous sleep or sufficient sleep.
- F. Required eating of repulsive food. [e.g. raw onions, spoiled food]
- G. Required drinking of alcohol beverages.
- H. Road trips, abandonment, "dropping", or kidnapping.
- I. Personal servitude or lengthy work sessions.
- J. Assigning "pranks" such as stealing, defacing objects, or harassing another person or organization.
- K. Not providing sufficient study time.
- L. Using derogatory or degrading names; yelling or screaming; using obscenities at pledges or associates. (cont'd on next page)

- M. Manipulating or creating situations that involve hypocrisy, deception, or double standards. [e.g. telling a person s/he has failed when, in fact, s/he has not, expecting the person to do anything requested by an active member]
- N. Activities that endanger mental or physical health or involve the forced consumption of liquor or drugs.
- O. Conduct that is a crime by the criminal code of the State of Minnesota or the United States of America.
- P. Academic dishonesty, such as cheating and plagiarism; knowingly furnishing false information; and forgery, alteration, or unauthorized use of college documents, records, property, or identification.

Complaints of hazing may be brought against an individual, group, or organization. All complaints/notices of offense will be directed to the Dean of Students who will determine whether or not the incident constitutes hazing. If so, the Dean of Students will determine the seriousness of the offense:

- A. If minor, the Dean shall reprimand the individual, group, or organization.
- B. If major, or second offense, the Dean will refer the complaint to the ACC Student Life Committee. Along with the individual, the group, or the organization in question, the committee will review all complaints presented by the Dean of Students and make recommendations for action to the Dean. Such recommendations may include, but are not limited to, social probation, suspension of the student(s) involved, suspension of the organization, and/or taking appropriate legal action.
- C. Any brother in violation of the aforementioned rules shall be subject to the disciplinary action of the Standards and Ethics Board.

ARTICLE VIII. GENERAL

Section 1. Distribution of Bylaws.

- a. The Magister is responsible for giving each pledge a copy of the bylaws and seeing that he is familiar with them within three weeks of the commencement of his formal pledge period.

b. Each brother is entitled to a copy of the bylaws. In addition, copies shall be given to the Faculty Advisor, Chapter Advisor, the Grand Praetor, and Sigma Chi General Fraternity Headquarters. Availability of these bylaws shall be the responsibility of the Pro Consul.

c. The bylaws shall be made available to others only upon request and subsequent approval by the fraternity membership.

Section 2. Reading of the Bylaws.

a. The Pro Consul shall be responsible for the complete reading of these bylaws in a regular fraternity meeting at least twice a year.

ARTICLE IX. ALCOHOL AND DRUG POLICY

Section 1. Illegal Drugs

a. Delta Sigma Chi will not condone the possession, use, or sale of illegal drugs.

b. There will be no illegal drugs present at any function associated with Delta Sigma Chi or its members.

Section 2. Statement of Position of Dry Rush.

a. Delta Sigma Chi recognizes the Statement of Position on Dry Rush as formulated by the National Interfraternity Conference Inc. Delta Sigma Chi will plan, promote, and execute a successful Dry Rush and Pledge Program.

b. The National Interfraternity Conference's Statement of Position on Dry Rush is presented here:

STATEMENT OF POSITION ON DRY RUSH

While moderate and legal consumption of alcohol, in and of itself, does not constitute a problem, the illegal use and abuse of alcoholic beverages is widely recognized as a major problem in our society. As members of society, particularly the higher education community, college fraternities are highly concerned about alcohol abuse. The Fraternity Executives Association, Incorporated, therefore, encourages the development of educational programs which stress the potential dangers of alcohol abuse and the advantages of responsible, legal use of alcoholic beverages.

Since the period of member recruitment is first substantive contact a prospective member has with fraternities, it is an important and appropriate point at which to begin to address fraternities' educational and brotherhood responsibilities among their members, as well as to speak to any adverse public opinion as to alcohol use and abuse among fraternities.

Based on the premise that the excessive and/or illegal use of alcohol to attract young men to fraternity membership is counterproductive to introducing and developing true brotherhood, the Fraternity Executives Association, Inc. believes that DRY RUSH:

- will attract a greater number of high quality rushees, and improve the retention ratio of new members;
- will enhance the fraternity movement on the campus and in the community;
- will enhance parental support of fraternity membership;
- will foster creative competition among fraternity membership;
- will foster creative competition among fraternity chapters;
- will develop more fully the recruitment and interpersonal skills of fraternity members;
- will diminish the risk of potential legal liability, property damage, and violation of liquor laws;
- will save substantial sums of money.

The Fraternity Executives Association, Inc., therefore states its support of Dry Rush for all college and university fraternity systems, and encourages interfraternity councils and member fraternities to move immediately toward the complete elimination of alcohol in recruitment programs.